

Immigrant Legal Resource Center
2022 Phillip Burton Immigration & Civil Rights Awards
Wednesday, September 14, 2022

Thank you for considering joining Immigrant Legal Resource Center (“**ILRC**”) on Wednesday, September 14, 2022, for the **Phillip Burton Immigration & Civil Rights Awards** (the “**Event**”), at the Hotel Nikko, 222 Mason St., San Francisco, CA 94102 (the “**Venue**”). As you consider your attendance at the Event, please take note of the following safety precautions we will have in place for everyone’s safety. [Additional and more specific information on safety protocols will be communicated in advance of the event.]

COVID-19 Safety Protocols

The ILRC requires that all in-person participants, including guests, speakers, volunteers and staff be fully vaccinated to attend the Event. An individual is considered fully vaccinated with the following:

- Two doses of Pfizer-BioNTech and one booster at least five months after;
- Two doses of Moderna and one booster at least five months after; or
- One dose of J&J/Janssen and one booster at least two months after.

If you received your second Pfizer-BioNTech or Moderna vaccine less than five months before the conference or first J&J vaccine less than two months before the conference, a booster is not required. We are currently following the [CDC’s Booster Regimen](#). We appreciate participants’ patience and flexibility as we adapt to best serve your needs while adhering to the necessary safety protocols in light of the evolving nature of the pandemic.

Please take a moment to read and consider the following safety protocols for tomorrow’s event.

- **If you are currently ill, or are experiencing COVID-19 related symptoms, please DO NOT attend the event.**
- If you have been exposed **within the last 5 days** to someone who has exhibited flu-like symptoms or who has tested positive for COVID-19, **please DO NOT attend the event.**
- All participants, sponsors, speakers, and staff attending the Event will be **required to show proof of vaccination** at the registration desk or before the event. Proof of vaccination must match the attendee’s valid picture identification card and name and may be in the form of:
 - A vaccination card;
 - A digital vaccination record; or
 - A picture of the vaccination card.
- ILRC will offer limited religious and medical exemptions on a case-by-case basis. Anyone receiving such an exemption must have evidence of a negative PCR or Antigen Covid test within 24 hours of event attendance. ILRC will require supporting documentation for both medical and religious exemptions in all cases.
- All participants **must complete a COVID Health Protocol and Waiver Form**. If we do not already have a form on file, guests will be asked to complete one on site in order to participate.
- N95/KN95 face masks are required for all individuals in indoor settings where there is an increased risk of transmission, such as the Burton Event. Consequently, **we ask that everyone wear a mask while indoors, regardless of vaccination status**. Appropriate exceptions include when presenters are speaking from a designated location, or when guests are eating or drinking. Please note that KN-95 or N-95 masks and hand sanitizer will be made available free of charge throughout the event.
- **Should you test positive for COVID-19 within 5 days of attending the Event, please contact Cynthia Housel, Director of Leadership Giving, ILRC COVID SAFETY LIASON FOR THE EVENT, at chousel@ilrc.org AND/OR 415-321-8570, so the organization may follow up accordingly.**

Event Liability Waiver

DUTY TO SELF-MONITOR:

Attendees, sponsors, speakers, volunteers and staff agree to self-monitor for signs and symptoms of COVID-19 (symptoms typically include fever, cough, and shortness of breath) and contact ILRC as soon as possible at **chousel@ilrc.org** **AND/OR 415-321-8570** if COVID-19 symptoms appear within 5 days after participating in or attending the **Phillip Burton Immigration & Civil Rights Awards** (the “**Event**”).

RELEASE AND WAIVER.

I HEREBY RELEASE, WAIVE AND FOREVER DISCHARGE ANY AND ALL LIABILITY, CLAIMS, AND DEMANDS OF WHATEVER KIND OR NATURE WHATSOEVER AGAINST THE IMMIGRANT LEGAL RESOURCE CENTER, THE HOTEL NIKKO, AND ALL PARTIES’ PAST, PRESENT, AND FUTURE AFFILIATED PARTNERS AND SPONSORS, INCLUDING IN EACH CASE, WITHOUT LIMITATION, THEIR BOARD MEMBERS, INSURERS, ATTORNEYS, INDEPENDENT CONTRACTORS, DIRECTORS, OFFICERS, EMPLOYEES, VOLUNTEERS, SUCCESSORS, ASSIGNS, VENDORS, PARTNERS AND AGENTS (COLLECTIVELY, THE “**RELEASED PARTIES**”), EITHER IN LAW OR IN EQUITY, TO THE FULLEST EXTENT PERMISSIBLE BY LAW, INCLUDING BUT NOT LIMITED TO DAMAGES OR LOSSES CAUSED BY THE NEGLIGENCE, FAULT OR CONDUCT OF ANY KIND WHATSOEVER, ON THE PART OF THE RELEASED PARTIES, INCLUDING BUT NOT LIMITED TO DEATH, BODILY INJURY, ILLNESS, ECONOMIC LOSS OR OUT OF POCKET EXPENSES, OR LOSS OR DAMAGE TO PROPERTY, WHICH I, MY HEIRS, SPOUSE, CHILDREN, RELATIVES, ASSIGNEES, NEXT OF KIN AND/OR LEGALLY APPOINTED OR DESIGNATED REPRESENTATIVES, MAY HAVE OR WHICH MAY HEREINAFTER ACCRUE ON MY BEHALF, WHICH ARISE OR MAY HEREAFTER ARISE FROM MY ATTENDANCE AND PARTICIPATION IN THE CONFERENCE OR IN ANY ACTIVITY DURING THE EVENT.

ASSUMPTION OF THE RISK.

I acknowledge and understand the following:

- Participation includes possible exposure to, and illness from, infectious diseases including, but not limited to COVID-19. While following health and safety protocols may reduce this risk, the risk of serious illness and death does exist.
- I knowingly and freely assume all such risks related to illness and infectious diseases, including but not limited to COVID-19, even if arising from the negligence or fault of the Released Parties.
- I hereby knowingly assume the risk of injury, harm and loss associated with the Event, including any injury, harm and loss caused by the negligence, fault or conduct of any kind on the part of the Released Parties.
- As an in-person attendee, I recognize that my participation, involvement and/or attendance at any ILRC event or activity is voluntary and may result in personal injury (including death) and/or property damage. By attending, observing or participating in the Event, I acknowledge and assume all risks and dangers associated with my participation and/or attendance at the Activity, and I agree that the Released Parties will not be responsible for any personal injury (including death), property damage, or other loss suffered as a result of your participation in, attendance at, and/or observation of the Event, regardless if any such injuries or losses are caused by the negligence of any of the Released Parties (collectively, the “**Released Claims**”). BY ATTENDING AND/OR PARTICIPATING IN THE EVENT, I AM DEEMED TO HAVE GIVEN A FULL RELEASE OF LIABILITY TO THE RELEASED PARTIES TO THE FULLEST EXTENT PERMITTED BY LAW.

By signing below, I am self-certifying that all documents I have provided, and will provide, certifying my identity and vaccination status, are genuine and valid and that I am fully vaccinated as defined above in advance of attending the Event in person.

Printed Name

Signature

Date