

THE IMMIGRANT ADVOCATE

TEACHING, INTERPRETING, AND CHANGING LAW SINCE 1979



MESSAGE FROM THE ILRC

By Eric Cohen | *ILRC Executive Director*

I came to the ILRC

in 1989. Originally, I had planned on staying for about a year before moving on to the next step in my career. After almost 31 years of hard, but rewarding work, I know that I am exactly where I am meant to be. There are many facets to immigration law and the one I chose to specialize in is naturalization.

For immigrants coming to this country, naturalization is the zenith of the immigration experience. Naturalizing means that an immigrant now holds the same title as people born in this country—United States citizen. Among the benefits of citizenship comes the great privilege and responsibility of voting in elections. Elections have consequences and while some elections create short-term, surmountable challenges, what we are currently experiencing will have consequences now and for generations to come.

We owe it to the next generation to do what we can to fight for the fundamental right of citizenship and, by extension, the right to vote.

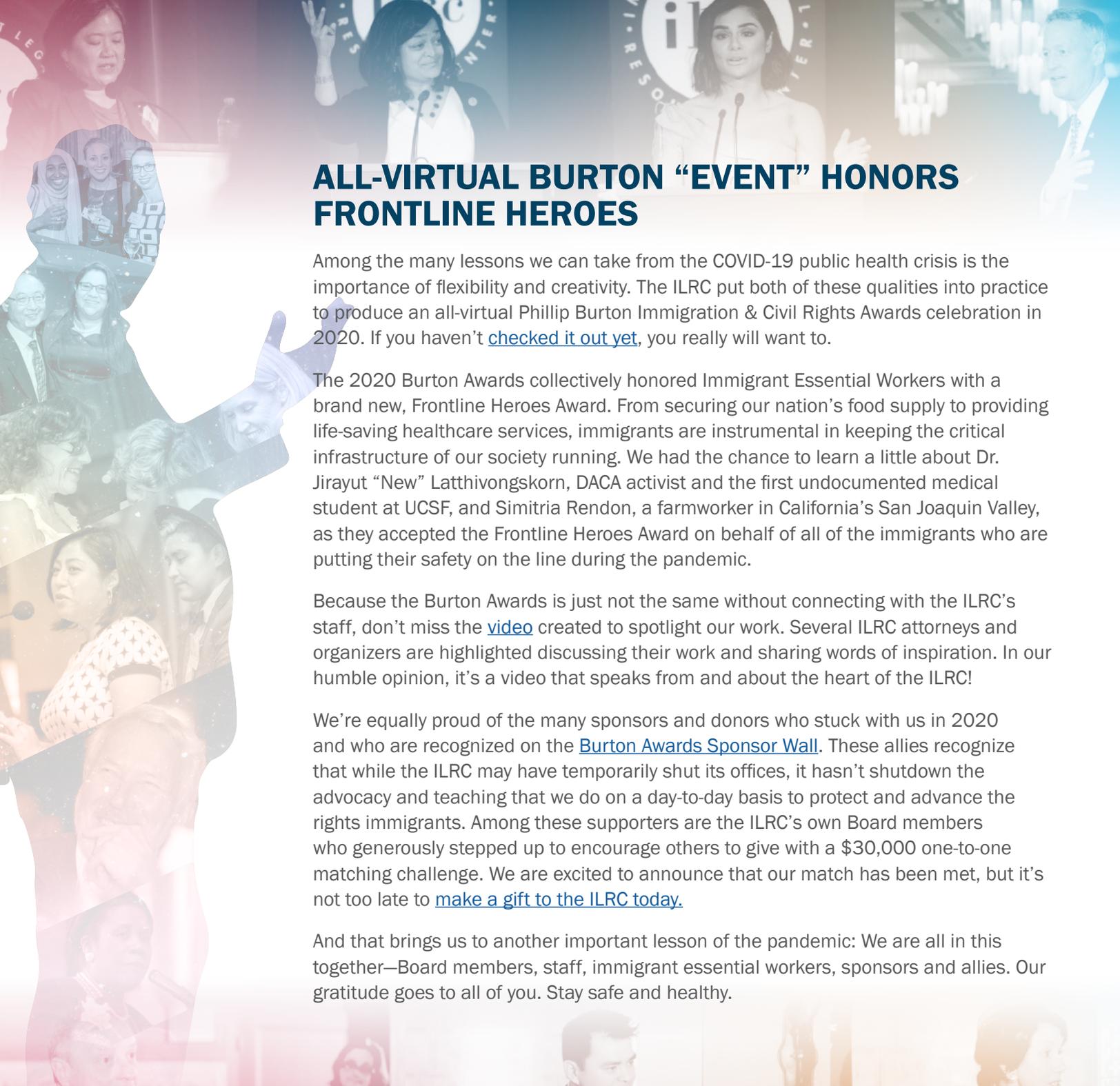
America had long been known as a nation of immigrants. It was a point of pride. Today, the naturalization process is being weaponized. Delays in

processing naturalization applications means that fewer people are being afforded the protections of citizenship and fewer voices get to be heard on Election Day. Fee increases for applications as well as the dismantling of the fee waiver system are erecting barriers, hitting low-income and applicants of color the hardest.

Sadly, less than 60% of eligible voters cast ballots in 2016. With potential changes to the US Postal Service, voting by mail seems less reliable than it did only a few short weeks ago. The pandemic has also made casting one's vote in person a potential public health risk. Make no mistake that the barriers to voting that we are facing are by design. Voter suppression is a real danger this election cycle, and delays in the naturalization process contribute to this.

It is projected that the US will have a majority population of people of color by 2050 or sooner. That is one generation away. We owe it to the next generation to do what we can to fight for the fundamental right of citizenship and, by extension, the right to vote. My work at the ILRC and the work of the ILRC's project, the New Americans Campaign, are standing up to defend fair and equitable access to the naturalization process regardless of race or economic status. Join me in defending the naturalization process, so that all those who are eligible to call themselves citizens of this country can vote on November 3. 





ALL-VIRTUAL BURTON “EVENT” HONORS FRONTLINE HEROES

Among the many lessons we can take from the COVID-19 public health crisis is the importance of flexibility and creativity. The ILRC put both of these qualities into practice to produce an all-virtual Phillip Burton Immigration & Civil Rights Awards celebration in 2020. If you haven't [checked it out yet](#), you really will want to.

The 2020 Burton Awards collectively honored Immigrant Essential Workers with a brand new, Frontline Heroes Award. From securing our nation's food supply to providing life-saving healthcare services, immigrants are instrumental in keeping the critical infrastructure of our society running. We had the chance to learn a little about Dr. Jirayut “New” Lattthivongskorn, DACA activist and the first undocumented medical student at UCSF, and Simitria Rendon, a farmworker in California's San Joaquin Valley, as they accepted the Frontline Heroes Award on behalf of all of the immigrants who are putting their safety on the line during the pandemic.

Because the Burton Awards is just not the same without connecting with the ILRC's staff, don't miss the [video](#) created to spotlight our work. Several ILRC attorneys and organizers are highlighted discussing their work and sharing words of inspiration. In our humble opinion, it's a video that speaks from and about the heart of the ILRC!

We're equally proud of the many sponsors and donors who stuck with us in 2020 and who are recognized on the [Burton Awards Sponsor Wall](#). These allies recognize that while the ILRC may have temporarily shut its offices, it hasn't shutdown the advocacy and teaching that we do on a day-to-day basis to protect and advance the rights immigrants. Among these supporters are the ILRC's own Board members who generously stepped up to encourage others to give with a \$30,000 one-to-one matching challenge. We are excited to announce that our match has been met, but it's not too late to [make a gift to the ILRC today](#).

And that brings us to another important lesson of the pandemic: We are all in this together—Board members, staff, immigrant essential workers, sponsors and allies. Our gratitude goes to all of you. Stay safe and healthy.

Thank You 2020 Burton Awards Sponsors & Donors

Anonymous
AILA Northern California
Rita Cahn,
In honor of Rose Cahn
W. Hardy Callcott* and
Nancy Spencer
Covington & Burling LLP
Duane Morris LLP
Eva Grove*
Judy Heyboer

Bill Ong Hing*
Jewell Stewart and Pratt PC
Kazan, McClain, Satterley
& Greenwood
Karen Klein and Ben Golvin
Lisa Lindelef
Luca D. Mangini* and
Siobhan Nolan Mangini
Anita Martinez*

Claire Pauley McPherson and
Mark McPherson
Michelle Mercer* and
Bruce Golden
Morrison & Foerster
Foundation
Law Office of Scott Mossman
Orrick, Herrington and
Sutcliffe LLP
Trina Ostrander

Toni Rembe* and Arthur Rock
Shartsis Friese
Sidley Austin LLP
Byron Spicer
Lisa Spiegel* and
Michael Ungar
William W. Stahl
Bette and Christopher
Stockton

Charles Syms
Tafapolsky* Smith Mehlman
Tomlinson Law Group PC
Allen Weiner* and Mary Dent
Ginny Wright and
Richard Blamey
Roger Wu*
Peggy & Lee Zeigler

*ILRC Board Members

2019

ANNUAL REPORT



MISSION

The mission of the Immigrant Legal Resource Center (ILRC) is to work with and educate immigrants, community organizations, and the legal sector to continue to build a democratic society that values diversity and the rights of all people. The ILRC works with immigrants, community organizations, legal professionals, law enforcement, and policymakers to help improve the lives of immigrants. Our work on a broad range of issues directly impacts immigrant families and the community through our three program areas.



MESSAGE FROM THE ILRC EXECUTIVE DIRECTOR

For the ILRC, 2019 proved to be another year difficult year for immigrants, their families, and those working in the immigrant rights movement. The current administration spent another year relentlessly targeting immigrants. Immigration issues were used as fodder for its base of support, which served to drive a wedge further into communities across this country. The administration proposed increasing service fees, making it harder for lower income immigrants to afford fees associated with applications. The administration also made it harder for immigrants to seek asylum in this country, forcing many asylum seekers at our southern border to wait in Mexico, often in deplorable and unsafe conditions. Perilous conditions at detention centers were exposed as media outlets reported on the deaths of detainees seeking an opportunity for a better life. This is not who this country is and the ILRC spent last year working with immigration legal practitioners, community organizations, and immigrants themselves

to champion fairer and more just immigration policies.

For over 40 years, the ILRC has relied on the financial support of individual and institutional funders to do the work that we do. You empower us to address not only the long view landscape for immigrant rights, but you enable us to rapidly mobilize to address the most critical immigration issues. There have been no shortage of crises since 2017, and we know that our work—now and going forward—shines a bright light on the benefits of immigration while pushing back against a myopic vision of this country that forgets its own history. We couldn't do this without your support and belief in our mission. For that, we are truly grateful.

Eric Cohen

ILRC PROGRAM AREAS



POLICY & ADVOCACY

Our policy advocacy work focuses on addressing inequalities in the immigration system, particularly for individuals who have had contact with the criminal legal system; expanding laws and policies to offer greater protections to immigrants; and ensuring more immigrants can access legal services and engage in the political process. ILRC attorneys and strategists are experts in the field of immigration law and immigrant rights campaigns. Through our advocacy efforts at the local, state, and federal levels, we work to achieve the ILRC's mission of a more inclusive and democratic society.



CAPACITY BUILDING

We provide technical legal assistance, trainings, and publications to immigration law practitioners, pro bono attorneys, legal services organizations, and community-based organizations. The ILRC produces, updates, and publishes expert immigration practice manuals used by legal providers nationwide. Our catalog consists of 20 manuals. Our unique Attorney of the Day consultation service provides case-specific technical assistance to attorneys, nonprofit organizations, public defenders, and other immigration advocates. Our staff attorneys also conduct immigration law trainings on emerging issues, policy updates, and effective practices. One of our goals is to bolster the capacity of the immigration law field so that the field is better prepared to protect and defend its clients and the community.



CIVIC ENGAGEMENT

We engage immigrants in mobilizing and raising their voices on issues critical to their communities.

The ILRC believes that one of the most important ways immigrants can protect their rights and the rights of their families is to naturalize. The ILRC leads a national project called the New Americans Campaign. Founded in 2011, the New Americans Campaign has helped over 446,000 people complete naturalization applications and held over 7,700 naturalization workshops across the country.

Other crucial projects of the ILRC are the Red Card program and the Know Your Rights (KYR) program. The ILRC's Red Cards help immigrants and citizens assert their constitutional rights and defend themselves in many situations, such as when ICE agents go to a home. The demand for Red Cards has substantially increased since 2016. The ILRC also hosts KYR presentations. These presentations give immigrants, their family members, companies employing immigrants, and others information essential to protecting themselves in an era of increased immigration status scrutiny, immigration enforcement, and deportations.



FINANCIAL POSITION

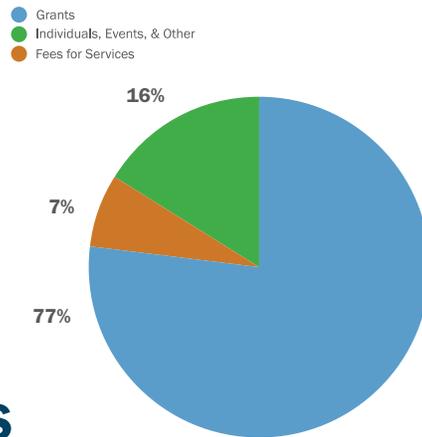
We are pleased to report that the Immigrant Legal Resource Center maintained a strong financial position in 2019. Institutional giving increased by over \$2 million in 2019. Contributions received from individuals increased by almost \$500,000. This is attributed to almost 300 new individual donors investing in the work of the ILRC and to increased support in honor of the ILRC's 40th anniversary year.

In 2019, the ILRC spent 2.7 cents per dollar raised on fundraising-related expenses. This is .4 cents lower than in 2018. As a best practice, nonprofits organizations strive to be at or below 20 cents per dollar raised being spent on fundraising expenses. Almost 91 cents of every dollar raised by the ILRC was spent on program delivery in 2019. As a best practice, nonprofit organizations endeavor to spend 75 cents or more on program delivery each year.

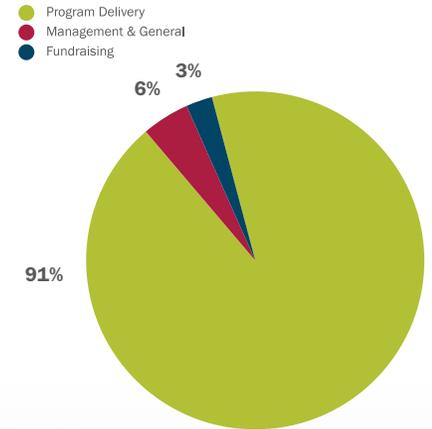
The ILRC's regranting program continued in 2019. This program is administered by the ILRC and funded by institutional donors who want to move the needle on immigrant rights by funding on-the-ground immigrant rights groups. Our understanding of the immigrant rights landscape and the grassroots partners doing the work makes the ILRC an excellent steward of these regranting funds. Institutional funders entrust the ILRC to distribute these financial resources to help address the most urgent and critical issues in the most vulnerable parts of our country. In 2019, the ILRC supported the work of 76 grassroots organizations with 86 grants distributed.

Cash and Investments	●●●●●●●●	\$ 26,116,868
Current Grants Receivable	●●●●●●●●	\$ 7,650,595
Other Current Assets	●●●●●●●●	\$ 473,824
Long-term Grants Receivable	●●●●●●	\$ 940,060
Net Property and Equipment	●●●●●●	\$ 368,692
All Other Assets	●●●●●●●●	\$ 91,206
TOTAL ASSETS	○●○●○●○●○●○●○●○●○●○	\$ 35,641,245
Available for Operations	●●●●●●●●	\$ 4,595,067
Board-designated Reserves	●●●●●●●●	\$ 5,300,000
Temporarily Restricted	●●●●●●●●	\$ 21,090,695
TOTAL NET ASSETS	○●○●○●○●○●○●○●○●○●○	\$ 30,985,762
Payables and Accrued Expenses	●●●●●●	\$ 291,411
Current Re-Grants Payable	●●●●●●	\$ 3,810,259
Accrued Vacation	●●●●●●●●	\$ 343,550
Other Liabilities	●●●●●●●●	\$ 210,263
TOTAL LIABILITIES	○●○●○●○●○●○●○●○●○●○	\$ 4,655,483

Donations and Revenue



Expenses



ILRC BY THE NUMBERS

2019

1,975,750

Know Your Rights
RED CARDS
Distributed

6,585
Attorney of the Day
Issues Answered for Non-Profits, Service Providers, and Pro Bono Attorneys

518
Trainings, Webinars, Community Meetings, Task Forces, Workshops, Media Reports, and CRISP Meetings

hosting

19,018
Participants

POLICY HIGHLIGHT: **ERIC COHEN'S TESTIMONY TO CAPITOL HILL**

On July 16, 2019, Eric Cohen, Executive Director of the ILRC, joined representatives from the American Immigration Lawyers Association and

Catholic Legal Immigration Network, Inc. to testify at the United States House of Representatives' Judiciary Subcommittee on Immigration Hearing on Immigration Policy and Processing Delays.

This was a great opportunity for the ILRC to use its voice, a voice informed by over 40 years of experience and driven by a commitment to advocating for fair and just immigration policies. During the testimony, Eric entreated our elected representatives to hear about how the USCIS policy changes and processing delays negatively impact those seeking immigration benefits. Eric's immigration law expertise in naturalization, as well as the ILRC's leadership on the national naturalization project, the New Americans Campaign, made the ILRC uniquely positioned to share examples and stories from those affected by the backlogs and procedural changes.

Eric spoke about how the current administration's procedural changes, reallocation of resources, and application processing delays were contributing to a broken immigration system. He said, "USCIS's policy directives have shifted its mission from a benefit-granting agency to one that erects barriers and serves as enforcer.

"Citizenship is an important part of the foundation of our democracy, and we should all work to ensure that our naturalization process is administered fairly, efficiently, and reasonably."

Shortly before his testimony, Eric and other partner organization representatives held a press conference to reinforce the message that the naturalization system should be run efficiently and effectively and the currently administration should cut naturalization backlogs down to a reasonable level.

"Citizenship is an important part of the foundation of our democracy, and we should all work to ensure that our naturalization process is administered fairly, efficiently, and reasonably."



On Tuesday, July 16, Eric Cohen joined representatives from the American Immigration Lawyers Association (AILA) and Catholic Legal Immigration Network, Inc. (CLINIC) to shed light on how USCIS policy changes and processing delays are negatively impacting those seeking immigration benefits and our country as a whole.

To watch Eric's full oral testimony, go to:

bit.ly/uscisdelaytestimony



THANK YOU FOR INVESTING IN OUR WORK IN 2019.

This list contains donors contributing \$100 or more in 2019.

Anonymous (36)
Mark N. Aaronson and Marjorie Gelb
Todd Abbott
Emily Acevedo
Dr. Suraj Achar
Amy Ackerman and Robert A. Wexler
ActBlue Charities
AILA of Northern California
Katherine Alatalo
William Alderman
Nur Allen
Michael Allison
Dr. Russ Altman and Jeanne Merino
Amazon Smile Foundation
American Civil Liberties Union
American Civil Liberties Union Foundation
of Northern CA
American Endowment Foundation
Tamara Andrews
Sharon and Carl Anduri
Scott Armstrong
Kathy Asada
Glenn Backes
Karen Backus
Asha Balakrishnan
Balestra Media
Amanda Baran
Mary Barr
Jane Bartman
Daniel Barton
Bay Area Census Funders Collaborative
Deborah Bayer
Maxine Bayley
The Beacon Fund
Tim and Deanna Becker
Cyrus Behroozii
Benevity Community Impact Fund
Ann Benson
Susan Bentley
Philip A. Bentley
Stephen Bentley
Royal F. Berg
Shampa Bernstein
Anurima Bhargava
Jeff and Mabel Bialik
Andrea Black
Judith A. Bloomberg
The Blue Shield of California Foundation
Gail Chang Bohr and Richard Bohr
Borealis Philanthropy
The Boston Foundation
Professor Richard Boswell* and
Karen Musalo
Gedalia Braverman
Bright Funds Foundation
Tanya Broder
Matthew Brophy
Peter Brown
Paul Brown
Colleen Bundsen-Goodrich
Chris Burroughs
Susan D. Burt
The Law Offices of Hani S. Bushra
Emily Cabaniss
The Edmund & Betsy Cabot
Charitable Foundation
Alan Cahn
California Department of Social Services
The California Endowment
The California Wellness Foundation
W. Hardy Callcott* and Nancy Spencer
Alan Caplan
Leonard Carder, LLP
Ann Carlson
The Carnegie Corporation of New York
Colleen Carney
The Marguerite Casey Foundation
Danielle Chaikin
The Chan Zuckerberg Initiative
Angela Chanitz
Charter Oak Credit Union
Jackson Chin
Jennifer Ching
Eunice Cho
Maritsa Cholmondeley
Paul Cleary
David Clifford
Richard Cluster
Kendall D. Cobb
Jennifer Cohen
Eric Cohen and Gwen Naomi Sidley
Mark Colacioppo
Community Shares of Colorado
Ben Compton
Bethany Connor
Cooley LLP - San Francisco
The Walter H. Coulter Foundation
Covington & Burling LLP
The Crankstart Foundation
Claudia Cubas
Julia Curry
Kathryn D'Adamo
Kimberly David
David and Agatha Charitable Fund
Marc and Ariana Davidson
The Max Davis Giving Fund
Dayton Foundation Depository, Inc.
The Democracy Fund
Peter Detre
Emma Dewald
Dan Di Spaltro
Dirty Pretty Brewing LLC
Baby Djojonegoro
Jessica Dominguez
Dominican Sisters of San Rafael
Stephen Downs
Duane Morris LLP - San Francisco
Paul Durrant
Ellen Edwards
Law Offices of Carol L. Edward and
Associates
Jolene Elberth
Sandra and Edwin Epstein
Facebook, Inc.
Marie Fairchild
Lucee Rosemarie Fan
Sebastian Feculak
Miles Feld
Law Offices of Fellom and Solorio
Fidelity Charitable
Sarah Finn
First Congregational United Church of Christ
Gabrielle Fisher
Michael Flynn and Mary L. Flynn
Candace and Bert E. Forbes
The Ford Foundation
Gregory Foster
The Four Freedoms Fund of NEO Philanthropy
Corey Friedman
Prof. Lawrence M. Friedman and
Leah F. Friedman
The Friedman Family Foundation
Fund for the City of New York
Michele Garcia-Jurado
Nadia Gareeb
Margo George and Catherine Karrass
Jonathan Gibson
Charter Oak Credit Union
Laura Glass-Hess
The Glenmede Trust Company, N.A.
Brian Goldman
Goldman and Goldman, PC
Gloria A. Goldman
Ariana Gonzalez
Antoinette González
Peter Gooden
Eve Goodman
Goodwin Simon
Malaya Goris
Kristi Graunke
Dr. Amy Greenstadt
Rhonda Grossman
Eva Grove*
The Grove Foundation
Joseph Gunther
Joel Guy
Elise K. Haas
The Evelyn and Walter Haas, Jr. Fund
Sameera Hafiz
Catherine and H. Bland Hammond
Lauren Handel
Michael Hannigan
The Irving Harris Foundation
Tala Hartsough
Kara Hartzler
The Heising-Simons Foundation
Rene Hendrix
Irma D. Herrera and Mark D. Levine
Karen Herring
Barbara Hevener
Jean E. Hide Cohen Fund
Annette Hilton
Barbara Hines
Professor Bill Hing* and Dr. Lenora Fung
Eric Hing
Evelyn Ho
Jessie Ho
Flora Hoffman
Bill Hofmann
Ellen Holmes
Lisa Honig and Dale Schroedel
Lee Honigberg
Barbara N. Horn
The Houston Endowment
Vincent Huang
The Hurlbut Johnson Charitable Trusts
Van Huynh
International Institute of the Bay Area
- San Francisco
The James Irvine Foundation
Lisa Isola
Israel/Best Family Charitable Fund
Deepa Iyer
The J.P. Morgan Charitable Giving Fund
Lucas and Lucas Jackson
Dorinda Jennings
Annette Jensen and Neil Weinstein
Jewell Stewart & Pratt PC
JK Irwin Foundation
Susanne Jonas
The JPB Foundation
JPMorgan Chase
JPMorgan Chase Foundation
Eloise B. Kaeck
Ann Kanter
Sebastian Karcher
Terry Karl
Subhash Kateel
Mary Beth Kaufman
Kazan McClain Satterly & Greenwood
Frances Kreimer
Karen Keister
Keker, Van Nest, & Peters
Dan Kesselbrenner
Hyang Kim
The Honorable Carol A. King
Kim and Shirley Kinoshita
Linda Kirchman
Michael Kirkpatrick
Maria Kivel and Paul Barrie
Karen Klein and Ben Golvin
Daniel Kleinman
Theresa L. Knapp and Mary E. White
The John S. and James L. Knight Foundation
Richard Kolomejec
Pilar Kraman
Seth Kreimer
Ladd Taphouse
Jay Laefer
Janet Laffer
Carol Landess
Anna Lange-Soto
Amy Lau
Patricia Lee
Stephen Leech
Douglas M. Lehrman
Elaine Leitner
Mike LeRoy
Cecelia Levin
Evelyn Lewis
The Lilac Fairy Giving Fund
Hong Lin
Lisa P. Lindelef
Susan Little
Jennifer Little
Emily Livingston
Amy B. Locks
Bernardo Lopez
Thomas V. Loran III
Jason Lord
Rachel Loveman and Lyle Fettig
Thomas Magaña
Mary Maguire-Fong
Javier N. Maldonado
Joan Malone
Fred Manaster
Luca D. Mangini* and
Siobhan Nolan Mangini

CONTINUED ON NEXT PAGE

NOTE: This list includes funders who have made multi-year commitments to the ILRC and distributed funds to the ILRC in 2019.

*Board member

THANK YOU FOR INVESTING IN OUR WORK IN 2019.

This list contains donors contributing \$100 or more in 2019.

Yuxin Mao
Lynn Marcus
Bethania Maria
Law Offices of Bethania Maria
Marin Community Foundation
Prof. Peter L. Markowitz
The Honorable Dana L. Marks
Micaela Martinez
Anita Martinez*
Ursula Masny-Latos
Brendan McCarthy
Sandy McCaul
Dinesh McCoy
Ian McDiarmid
Jennifer L. McHenry
Stephen T. McHenry
Carolyn McMillan
Arthur McTighe
Kate Meenan-Waugh
William A. Melendez and Mariam Melendez
Cathie Mellon
Joshua Meltzer
Susanna Membrino
Michelle Mercer* and Bruce Golden
Benjamin Mercer-Golden
Zoe Mercer-Golden
Caroline Merrick
Larry Miao
Greg Michalec
Henry Milich
Thomas R. Miller
Kathy Mills
Minami Tamaki LLP
Nabanita and Shib Mitra
Denise Montebello
Angela Moore
Nancy Morawetz
Barbara Moretti
The Morrison and Foerster Foundation
Stacey Moss and Michael Reich
Avideh Moussavian
Della Mundy
Claudia Munoz
Martha Naber
Suresh Nagappan
Manish Naik
Ashley Nakamura
Soo Nam
Steven Nayowith
Network For Good
The New York Community Trust
Nancy Newman
NextGen Policy
Doris Ng
Robert Nongauza
Erik V. Nordheim
Jeffrey Nussbaum
The Open Society Foundations
Orrick, Herrington and Sutcliffe LLP
- New York
Deirdre O'Shea
Miriam Osofsky
Trina Ostrander and Isaiah Roter
The OutCast Agency
David Palmer
Paradigm Strategy Inc.
Rachel Park

Linda Parman
David J. Pasternak
Pastors of Countryside Community Church
Gail Pendleton
Zenen Jaimes Perez
Alan Perkins
Ben Peters
Matthew Pfile
Pillsbury Winthrop Shaw Pittman LLP
Pledging Foundation
Tim Plenk
Richard Pope
Kathryn and Christopher Potts
Angelo Prado
Claire Pratt
Harry Prince
The Public Welfare Foundation
Daniel Purtell and Ashley Boren
Drucilla Ramey and Marvin E. Stender
Jayesh Rathod
Shalini Ray
Raymond James
Virginia M. Raymond
Michael Reich
Toni Rembe* and Arthur Rock
Amanda Rempel
Nancy Retsinas
James Reynolds
Laurie W. Rice
Gregg Richardson
Jerimee Richir
Christopher Rickerd
Christina Riley
Louie Rivers
The Rock Foundation
Francisco Rodriguez
The Stephen W. Rogers Charitable Gift Fund
Christine Rohde and Douglas Rohde
Helene Roos
David Rorick
Nathan Rose
Kenneth Rose
Margot Rosenberg
The Rosenberg Foundation
The Rosewater Fund
Ilene Ross
Rodolfo Ruano*
Andrew Rubenstein
Garima Sahai
Jeronimo Saldana
Harry Salzberg
The San Francisco City & County Office of
Civic Engagement and Immigrant Affairs
The San Francisco Foundation
San Joaquin Valley Health Fund
Santa Clara County
The Sapelo Foundation
Atul Saran
Aaron Sarazan
Jeff Schaffner
Kirsten Schlenger and Roy Ruderman
Erica Schoenberger
The Law Office of Schoenleber
and Waltermire
Susan Schreiber
Schwab Charitable
The Julia M. B. Schwartz Fund

David Segal
Self-Help for the Elderly
John and Dena Selix
Aaron Seltzer
Anais Sensiba
Anuj A. Shah
Hasmukh Shah
Jagdish Shah
Silky Shah
Shartsis Friese LLP
Payton Shearn
Myrna Sheldon
Yaron Shragai
Michael Sidley
The Sierra Health Foundation
Silicon Valley Community Foundation
Jay Simpson
Elizabeth Simpson
Guadalupe Siordia-Ortiz* and Jesus Ortiz
Janet Sистерson
Rena Skeen
Jeffrey Sloan
Sara Sluscka
Alex Smith
Debbie Smith and Lucas Guttentag
The May and Stanley Smith Charitable Trusts
Solidarity Giving
Ilona Solomon
Abdi Soltani and Grace Long
Tricia Soto
Karl Sowa
Damian Spieckerman
Lisa Spiegel* and Michael Ungar
The Bernard and Anne Spitzer Charitable
Trust
William W. Stahl and Jean W. Stahl
Jill Stanton
Andrew Stanton
Kenneth S. Star
The State Bar of California
Alison L. Steadman and John Steadman
Roberta Steele
Reginald D. Steer*
Jay Martin Steinman
Carol Stephenson
The Sidney Stern Memorial Trust
Wendy Stewart
Beth Stickney
Bette and Christopher Stockton
April Stone
Jessica Strauss
The Strom Family Charitable Fund
Stuart Foundation
Sullivan Family Charitable Foundation
Sunlight Giving
William Swing
The T. Rowe Price Program for
Charitable Giving
Alan Tafapolsky* and Randi Silverman
Tafapolsky Smith Mehlman LLP
Karen Talmadge
Rebecca Tannenbaum
Susan Taylor
Arlin Téllez
Mawuena Tendar*
TenThirtyOne Fund
Nancy Teumer

Karen Thomas
Ronald Thomson
Tide Center
Tides Foundation
Law Offices of Norton Tooby
Trivial Dispute
Gabriela Trujillo
The U.S. Charitable Gift Trust
Francisco Ugarte
Unbound Philanthropy
Donald L. Ungar and Susan Romer
Union Bank
The United Way Bay Area
United Way of San Luis Obispo
United Way of the Bay Area
Van Der Hout, Brigagliano and Nightingale,
LLP - San Francisco
van Loben Sels Rembe Rock
Vanguard Charitable
Vanguard Marketing Corporation
Nandan Vani
Nisha Varia
Amita Vasudeva
Caren von Hippel
Michael Wald
Victoria Walsh
Honorable James L. Warren*
Vince Warren
Weaver Schlenger LLP
Prof. Allen S. Weiner* and Mary J. Dent
Neil Weinstein
Deborah Weissman
Alisa Wellek
Wells Fargo Philanthropy Fund
Werner Kohnstamm Family Fund
Shana Wertheimer
The West Marin Fund
Robert A. Wexler
Barbara Wille
Susanne Williams
Tess Williams
Nancy Wiltsek
Winky Foundation
Thomas Witherup
Carol L. Wolchok
Dania E. Wong
Carolyn Woolley
Ginny Wright and Richard P. Blamey
Dr. Roger Wu* and Ruth H. Wu
The Y & H Soda Foundation
Samantha Yard
Hell Yeah
Marci Yoss
YourCause, LLC
The Zegar Family Foundation
Lee Zeigler and Peggy Zeigler
The Zellerbach Family Foundation
Jodi Ziegler
Joy Zigo
Michael J. Zimmerman
Rammiklal Zota
Rita Zota

NOTE: This list includes funders who have made multi-year commitments to the ILRC and distributed funds to the ILRC in 2019.

*Board member

JOINING THE ILRC FAMILY



Medha Chandra | Associate Director for the New Americans Campaign

Medha Chandra joined the ILRC in August 2020 as Associate Director for the New Americans Campaign. She works with national and local organizations to facilitate an increase in the number of lawful permanent residents applying for naturalization. Prior to joining the ILRC, Medha worked as an organizer and policy advocate for an international nonprofit working in the agriculture and food sector, where she worked closely with undocumented farmworkers. Medha obtained her Doctoral degree in Urban Governance from University College London, UK and has a Masters in Urban Design from School of Planning and Architecture, India. She has lived in the San Francisco Bay Area for the past 16 years. She enjoys learning and teaching Indian classical dance and performs occasionally at dance festivals across the Bay Area.



Donna De La Cruz | Communications Director

Donna De La Cruz joined the ILRC in July 2020 as the organization's first Communications Director. She oversees strategy for the communications program, provides messaging guidance, project management, and serves as a liaison with the media. Prior to joining the ILRC, Donna served as a communications leader for nearly a decade for several nonprofits, including Community Change where she led the bulk of the organization's earned media strategy on issues including immigration reform and economic justice, and oversaw the work of the Fair Immigration Reform Movement. Donna is a former Associated Press journalist, working in several bureaus including New York City and Washington, DC. Donna is a graduate of Arizona State University and is based in the Washington, DC office.



Mollie Esposito-Cerros | Development Coordinator

Mollie Esposito-Cerros joined the ILRC as the Development Coordinator in September 2020. Mollie supports the ILRC's ongoing goals of donor engagement and stewardship. Previously, Mollie worked at the Orange County Community Foundation as the Donor Relations & Programs Officer. In that role, Mollie served as the Philanthropic Advisor for several Donor-Advised Funds and Nonprofit Endowment Funds. She also developed community initiatives including a Workforce Development initiative and a replicable Online Fundraising program. Mollie received her JD at Loyola Marymount University and a BA in English Literature from the University of Missouri. In her free time, Mollie enjoys reading, crafting, and spending time with her family.



Ashley Munro | Office Manager & Executive Assistant to the Executive Director & Deputy Director

Ashley Munro joined the ILRC in April 2020 as the Office Manager and Executive Assistant to the Executive Director and Deputy Director. Before joining the ILRC, Ashley worked for Boys & Girls Clubs of San Francisco's Tenderloin Clubhouse. She spent almost 10 years serving in the Tenderloin and became deeply connected to the community and families with whom she worked. While working in the Tenderloin, some of her passions were to help families advocate for themselves and support students in reaching their educational potential. When Ashley is not at work, she enjoys cheering on the Giants and 49ers and spending time with friends and family.



Naiyolis Palomo | Texas Campaign and Partnerships Strategist

Naiyolis Palomo joined the ILRC in March 2020 as the new Texas Campaign & Partnerships Strategist, based in Houston, Texas. She works with local organizers, advocates, and criminal justice & immigration coalitions in Houston and San Antonio, to pass local policies that disrupt the arrest-to-deportation pipeline. Prior to joining the ILRC, Naiyolis worked at the ACLU of Texas as an Engagement Manager, where she worked collaboratively and strategically with five unique coalitions, two of which covered immigrants' rights and criminal justice issues. As part of these coalitions, she helped create local and statewide policies that actively challenged the arrest-to-deportation pipeline, expanded access to public defense, and supported the establishment of a legal defense fund for residents facing deportation in Harris County. Naiyolis has a bachelor's degree in social work from the University of Houston-Downtown and her master's degree in social work from the University of Houston's Graduate College of Social Work.



Sandy Valenciano | Andy Grove Immigrants' Rights Fellow

Sandy Valenciano joined the ILRC in May 2020 as the new Andy Grove Fellow. She is the ILRC's first California Organizer. She is bridging crimmigration and decarceration efforts and strengthening the collaborations between legal advocates and community organizers in order to advance campaigns that reimage community safety and wellness. She is the former Executive Director of the California Immigrant Youth Justice Alliance, a statewide undocumented-youth-led organization, where she invested in building the leadership and organizing capacity of criminalized communities throughout the state of California. Sandy obtained a BA from Sonoma State University and hopes to become a clinical therapist.



Valerie Zukin | Special Projects Attorney

Valerie Anne Zukin joined the ILRC in June 2020 as a Special Projects Attorney. Prior to joining the ILRC, Valerie served as the Legal Director for the California Collaborative for Immigrant Justice (CCIJ), a regional collaborative for detained immigrant representation comprised of legal service providers providing pro bono detained representation in Northern and Central California. In this role, Valerie facilitated sharing best practices and strategy around litigation and advocacy, provided technical assistance and training, served as the lead coordinator for the AILA Mesa Verde Pro Bono Project for recent-arrival asylum seekers, and administered the pro bono Attorney of the Day Program for the detained dockets at the San Francisco Immigration Court. She practiced at Van Der Hout, Brigagliano & Nightingale from 2011 to 2017, and the Northwest Immigrant Rights Project from 2007 to 2011, where she represented clients in complex immigration matters before the immigration agencies and federal courts. Valerie received her BA from Haverford College and her JD from Tulane University Law School. Valerie is fluent in Spanish.

FOLLOW AND CONNECT WITH US!



UPDATED PUBLICATIONS 

In 1984, the ILRC published its first manual. Since then, the ILRC has been providing essential practical guides for legal practitioners. All publications are produced by the ILRC's expert immigration attorneys. Revenue from the ILRC publications helps support critical programs in the community.

To learn about these titles and view our entire catalog, visit www.ilrc.org/store



A GUIDE FOR IMMIGRATION ADVOCATES
A Comprehensive Immigration Practice Manual
22ND EDITION



REMOVAL DEFENSE
Defending Immigrants in Immigration Court
3RD EDITION



FOIA REQUESTS AND OTHER BACKGROUND CHECKS
A Practical Guide to Filing Records Requests in Immigration Cases
2ND EDITION

 ILRC publications bring clarity to complicated issues. **Save time. Win more cases.**

8 YEARS OF IMPACT AND SUCCESS

OVER **402,000**
citizenship applications completed since July 2011

OVER **\$406,000,000**
saved for aspiring citizens and their families in legal and application fees

OVER **132,000**
fee waivers and reduced fee requests completed since July 2011

OVER **7,100**
naturalization events held since July 2011, including naturalization information sessions, volunteer trainings, and group application workshops

Led by the Immigrant Legal Resource Center, the New Americans Campaign is a diverse nonpartisan national network of respected immigration organizations, legal services providers, faith-based organizations, immigrant rights groups, foundations, and community leaders. The Campaign transforms the way aspiring citizens navigate the path to becoming new Americans. It is committed to connecting lawful permanent residents to trusted legal assistance and critical information that simplifies the naturalization process.



WWW.NEWAMERICANSCAMPAIGN.ORG

ILRC Staff

- Eric Cohen, Executive Director
- Sally Kinoshita, Deputy Director
- Bill Ong Hing, Founder & General Counsel
- Donald Ungar, Of Counsel

- Christine Ambegia, Grants & Contracts Associate
- Krsna Avila, Special Projects Attorney
- Abraham Bedoy, Legal Outreach Coordinator
- Ann Block, Senior Special Projects Attorney
- Kathy Brady, Senior Staff Attorney
- Ariel Brown, Special Projects Attorney
- Rose Cahn, Senior Staff Attorney
- Carolina Canizales Ramirez, Senior Texas Campaigns Strategist
- Medha Chandra, NAC Associate Director of Programs
- Andrew Craycroft, Staff Attorney
- Allison Davenport, Supervising Attorney
- Donna De La Cruz, Director of Communications
- Mollie Esposito-Cerros, Development Coordinator
- Magaly Garcia, Administrative Coordinator
- Veronica Garcia, Special Projects Attorney - San Joaquin Valley
- Peggy Gleason, Senior Staff Attorney
- Donna Golub, Training Coordinator
- Lena Graber, Senior Staff Attorney
- Manny Guisa, Media Manager
- Anita Gupta, Staff Attorney
- Sameera Hafiz, Policy Director
- Ary Hansen, Publications Editing Assistant
- Sharon Hing, Legal Program Collaboration Manager
- Jonathan Huang, Desktop Support Coordinator
- Catherine Joor, Administrative Assistant
- Alison Kamhi, Supervising Attorney
- Hillary Kim, Controller
- Kat Kimmons, Senior Manager of Technology
- Sarah Lakhani, Skadden Fellow
- Sarah Letson, Senior Manager of Innovation & Learning
- Helen Leung, Training Coordinator
- Tenzin Lodoe, Accounting Assistant
- Amber McChesney-Young, Administrative Coordinator
- Bridgit Meads, Publication Sales Associate
- Oliver Merino, UN Coordinator
- Linda Moggannam, Senior Marketing Manager
- Ana Montes, Finance Coordinator
- Ashley Munro, Office Manager / Executive Assistant
- Nithya Nathan-Pineau, Policy Attorney & Strategist
- Maisha Nelson, Director of Human Resources & Administration
- Deirdre O'Shea, Senior Foundation Relations Manager
- Naiyolis Palomo Garcia, Texas Campaigns Strategist
- Rachel Prandini, Special Projects Attorney
- Nora Privitera, Staff Attorney
- Erin Quinn, Senior Staff Attorney
- Melissa Rodgers, Director of Programs
- Arianna Rosales, Communications Manager
- Grisel Ruiz, Supervising Attorney
- Timothy Sheehan, Business Analyst
- Byron Spicer, Finance Coordinator
- Cynthia Tirado Housel, Director of Leadership Giving
- Sandy Valenciano, Andy Grove Immigrants' Rights Fellow
- Andrew Wachtenheim, Staff Attorney
- Valerie Zukin, Special Projects Attorney - Fellowship Training Coordinator

Board of Directors

- Cynthia Alvarez
- Richard Boswell
- W. Hardy Calcott
- Eva Grove
- Bill Ong Hing
- Luca D. Mangini
- Anita Martinez
- Michelle Mercer
- Toni Rembe
- Rudy Ruano
- Guadalupe Siordia-Ortiz
- Lisa Spiegel
- Reginald D. Steer
- Alan Tafapolsky
- Mawuena Tendar
- Hon. James L. Warren (Ret.)
- Allen S. Weiner
- Roger Wu, MD

Advisory Board

- Hon. John L. Burton**
Chairman, California Democratic Party
Former President Pro Tem
California State Senate
- Hon. Nancy Pelosi**
Speaker of the House
United States House of Representatives
- Hon. Cruz Reynoso**
Professor of Law Emeritus
UC Davis School of Law
Former Justice
California Supreme Court



In this issue...

- Message from the ILRC
- All Virtual Burton "Event" Honors Frontline Heroes
- 2019 Annual Report



Immigrant Legal Resource Center
1458 Howard Street
San Francisco, California 94103

NONPROFIT ORG
U. S. POSTAGE
PAID
SAN FRANCISCO, CA
PERMIT NO. 2314



DONATE NOW

The ILRC is a national nonprofit at the forefront of promoting and defending immigrant rights. We believe immigrants share a common vision with all Americans: a productive, happy, and healthy life for themselves and their families.

Join a community of funders who are committed to the ILRC's mission to work with and educate immigrants, community organizations, and the legal sector to continue to build a democratic society that values diversity and the rights of all people.

Make your gift today by:

- Visiting www.ilrc.org/donate to make a donation online
- Visiting our [More Ways to Give](#) page to learn about additional ways to support the ILRC

Consider Making an Early
Year-End Gift to the ILRC!



**Your gift will support the ILRC and
the immigrant community!**

ILRC.ORG/DONATE

Questions? Contact Cynthia Tirado Housel, Director of Leadership Giving, at (415) 321-8570.

All contributions are tax-deductible to the full extent of the law. Tax ID #94-2939540.



★★★★★
CHARITY NAVIGATOR
Four Star Charity

To learn more, visit CharityNavigator.org